

# Privacy Policy

REACH values your trust and is committed to protecting your privacy. We work to keep any personal information you share with us safe and confidential.

**By using this website, you acknowledge that you have read and agree to this Privacy Policy.**

## Who We Are

REACH is a nonprofit organization serving people with disabilities throughout North Texas. Our website address is: [www.reachcils.org](http://www.reachcils.org)

Access to personal information is limited to REACH employees, contractors, and trusted partners who need it to provide services, operate programs, or support our mission. Anyone who has access to this information is required to keep it confidential.

## Email Communications

When you provide your email address through our website, you may be added to our email list to receive updates, news, events, and information about REACH programs and services. You may unsubscribe from these communications at any time by using the unsubscribe link included in our emails.

Our email communications are managed through Constant Contact. To learn more about how Constant Contact collects and protects information, please visit their Privacy Notice at <https://www.constantcontact.com/legal/privacy-notice>.

## Media

If you upload images to our website, please avoid including location data (EXIF GPS). Other visitors may be able to view or download that information.

## Cookies

Our website may use cookies to improve your experience and remember your preferences. Cookies help certain website features work properly and can make future visits more convenient.

You can choose to disable cookies through your browser settings, although some parts of the website may not function as intended.

## **Embedded Content From Other Websites**

Pages on this website may include content from other websites, such as videos, images, maps, or social media feeds. These third-party websites may collect information about you, use cookies, and track your interaction with their content. REACH is not responsible for the privacy practices of external websites.

## **How Long We Retain Your Data**

We keep personal information only as long as needed to provide services, operate our programs, maintain records, meet legal requirements, and support website functions.

## **What Rights You Have Over Your Data**

If you have provided information through this website, you may request a copy of the personal information we maintain about you. You may also ask us to correct or delete your information when permitted by law.

Some information may need to be retained for legal, administrative, security, or recordkeeping purposes.

For questions about this Privacy Policy or to make a request regarding your information, please contact REACH using the contact information provided on our website.